

BAKERS WASTE EQUIPMENT, INC.

1808 NORWOOD STREET SW

LENOIR, NC 28645

PHONE- (828) 726-3001

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

All applicants are considered without regard to race, color, gender, religion, national origin, age, marital or veteran status, mental or physical disability unrelated to job performance or any other legally protected status.

PERSONAL INFORMATION

DATE: _____/_____/_____

Legal Name: First _____ Middle Initial _____ Last _____

Address: Street _____ City _____ State _____ Zip Code _____

Home Telephone: _____ Other Telephone: _____

Driver's License # and Type: _____ State: _____
(If position requires operation of a company vehicle or forklift.)

Social Security #: _____ Are you 18 years or older? Yes No

Are you legally eligible for employment in the United States? Yes No USA VISA Status, if applicable: _____

Have you ever been convicted of or are you currently under pending investigation of a crime other than a minor traffic violation?

Yes No If yes, please explain the circumstances. This information **will not** automatically disqualify you for employment.

Are you currently or have you ever applied for Worker's Compensation due to an accident or disability? Yes No

If yes, please explain the circumstances: _____

Is there any medical history that we should be aware of that might affect your performing the job requirements for which you have applied? Yes No If yes, please explain the circumstances: _____

Are you a veteran of the US Military? Yes No If yes, what branch? _____

Have you ever worked for Baker's Waste Equipment before? Yes No If yes, when and what position? _____

List any relatives or acquaintances currently employed by Baker's Waste Equipment and your relationship to them: _____

POSITION INFORMATION

Position(s) applying for: _____ Minimum Salary Requirements: _____

Seeking: Full Time Part Time First Shift Second Shift Temporary

Are you available to work overtime? Yes No If hired, when could you start? _____

EMPLOYMENT HISTORY (Please list most recent position first.)

Previous employers will be contacted prior to making an offer of employment. If marked no, you will be contacted first.

Company Name:		Company Address:	
Supervisor:		Telephone:	
Job Title:		Employment Dates: Beginning: _____ Ending: _____	
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Salary: Beginning: _____ Ending: _____	
Describe Principal Duties or Responsibilities:			
Reason for Leaving:			
Company Name:		Company Address:	
Supervisor:		Telephone:	
Job Title:		Employment Dates: Beginning: _____ Ending: _____	
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Salary: Beginning: _____ Ending: _____	
Describe Principal Duties or Responsibilities:			
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Supervisor:		Telephone:
Job Title:		Employment Dates: Beginning: _____ Ending: _____
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Salary: Beginning: _____ Ending: _____
Describe Principal Duties or Responsibilities:		
Reason for Leaving:		

EDUCATION

Type Of School	Name and Location	Dates Attended	Degree Received	Subjects Studied	Did you graduate? GED?
High School					
College / University					
Graduate School					
Technical School					
Other					

SKILLS

Please describe any other experience, abilities, special training or skills that might be helpful in considering your application:

CERTIFICATION & AUTHORIZATION

I CERTIFY THAT THE CONTENTS OF THIS APPLICATION ARE TRUTHFUL AND COMPLETE. I UNDERSTAND THAT ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION MAY RESULT IN CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM EMPLOYMENT, WHENEVER IT IS DISCOVERED.

I GIVE BAKERS WASTE EQUIPMENT THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION TO INCLUDE CRIMINAL BACKGROUND CHECK AND CREDIT BUREAU AS NEEDED. I HEREBY RELEASE FROM LIABILITY BAKERS WASTE EQUIPMENT AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION FOR EMPLOYEMENT-RELATED PURPOSES AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

BAKERS WASTE EQUIPMENT DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT, AND NO QUESTION ON THIS APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY STATE OR FEDERAL LAW. BAKERS WASTE EQUIPMENT IS AN EQUAL OPPURTUNITY EMPLOYER.

THIS APPLICATION IS CURRENT FOR 90 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM BAKERS WASTE EQUIPMENT

AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, I UNDERSTAND THAT IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND BAKERS WASTE EQUIPMENT RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION. I UNDERSTAND THAT NO REPRESENTATION BY AN EMPLOYEE OF BAKERS WASTE EQUIPMENT HAS THE AUTHORITY TO MAKE ASSURANCES TO THE CONTRARY.

I REPRESENT AND WARRANT THAT I HAVE READ AND FULLY UNDERSTAND THE FOREGOING AND SEEK EMPLOYMENT UNDER THESE CONDITIONS.

Signature of Applicant

/ /

Date